



## Carol Salloway

### Executive Coach & Facilitator

For more than 20 years, Carol has worked side by side with leaders from a broad range of industries as they confront tough business problems. As an executive coach, she is viewed as a trusted advisor who helps individuals and teams achieve clarity about issues and opportunities that impact their effectiveness in leading the business. To complement her coaching work, Carol designs and delivers a suite of leadership workshops and is an authorized trainer of the SpeedReading People® program. Her recent certification in conflict resolution methodologies positions Carol uniquely to work with leaders who want to develop a more facilitative style.

Carol has worked with dozens of executives and managers from high tech and healthcare to financial and professional services organizations. Her leadership development experience encompasses both seasoned leaders and the emerging leader. Recent clients include Beth Israel Deaconess Medical Center, Biogen, Harvard Business School Executive Education, Amazon Robotics, Harvard's Kennedy School of Government, Simmons College, ImmunoGen, and Nuvera Fuel Cells.

Carol's career includes establishing an independent coaching and consulting practice and serving as Organizational Effectiveness Consulting Practice manager at a Boston-area management consultancy focused on the banking industry. Earlier in her career, she launched and ran the student service organization at Tufts University's Cummings School of Veterinary Medicine.

Carol received her MBA from Boston University and a BA in Psychology from Simmons College. She completed her professional coaching certification with New Ventures West and now serves as a Master Coach for that program. Carol is certified to use The PaperRoom™ process, and received her facilitator training from Roger Schwarz and Associates. She utilizes many of the best-in-class 360° assessment instruments, including the Leadership Versatility Index, Benchmarks, The Emotional and Social Competence Inventory, Leadership Agility, and the Leadership Effectiveness Analysis. Carol also is certified to use a variety of self-assessment instruments such as the MBTI Step II and the Thomas-Kilmann Conflict Mode Instrument.

Carol enjoys walking in all kinds of weather and spending time with her husband, daughters, and their dog.

**Contact:** [carol.salloway@3dleadershipgroup.com](mailto:carol.salloway@3dleadershipgroup.com)