



Renée Cooper

Executive Coach & Facilitator

Whether teaching a leadership workshop, coaching an executive client, or facilitating a senior team, Renée brings a warm, direct, and insightful style to her work. With more than 17 years as a coach and leadership consultant, she has deep experience in executive coaching, action learning teams, and workshop design and delivery. And because she's been a line manager herself, she knows the importance of building leadership skills that are practical, relevant, and effective.

Renée has worked with executives and senior teams at some of America's leading corporations, including Bain Capital, Biogen, Boston Private, Bright Horizons, Citizens Financial, Ion Media, and Sunovion Pharmaceuticals. She also has served nonprofit organizations such as Management Sciences for Health, Boston Public Schools, and Water Missions International. In addition, Renée coaches executive participants in Harvard Business School's *Program for Leadership Development* and the *Advanced Management Program*. Her pro-bono work includes leadership coaching with the Massachusetts State Police.

From 2002-2008, Renée served as an adjunct coach with the Center for Authentic Leadership, where she coached and mentored program participants. From 1996-2000, Renée directed the leadership practice at Executive Perspectives, a management training and consulting firm. In that capacity she provided C-level executive coaching, and designed and delivered leadership development workshops for senior management teams across the country. Previously, she worked for a Fortune 250 industrial manufacturer, where she held senior line management and human resource positions.

Renée holds an MBA from Harvard Business School and a Bachelor of Science in Economics and Applied Mathematics from Brown University. She completed her coaching certification with the College of Executive Coaching and is trained to use a variety of assessment instruments, including the Hogan, MBTI Step II, and the EQ in Action. Her 360 feedback certifications include the Leadership Versatility Index, Benchmarks 360, Prospector 360, and the Emotional and Social Competence Inventory 360.

Renée is actively involved with her teen-age sons. She enjoys escaping to the beach on weekends for reading, running and relaxation.

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