



## Michael Madera Psy.D.

### Executive Coach & Facilitator

Michael is an executive coach and organizational development specialist with over 20 years of experience in the areas of individual development and organizational consulting. Clients report that he helps develop leadership skills and get people decisions right in organizations by sharing his deep knowledge and experience, delivered with humor, optimism and directness. He regularly provides executive and leadership coaching, pre-hire and developmental assessments, off-site and strategy meeting facilitation, team and leadership development solutions, and as well as consultation to help family and closely-held businesses thrive.

Michael has business experience in line and consulting roles. As an entrepreneur, he managed two food products companies before seeking his psychology degree. He served as VP Sales & Marketing for a family-owned startup software company in the late 1990's, and then as Senior Consultant for Knickerbocker & Stevens, Inc., a Boston-based management psychology consulting firm. Michael is Past President of the New England Society for Applied Psychology. He has served on the Faculty and as a Master Coach in the Executive Coaching Graduate Certificate Program at MSPP and is a member of the Society of Consulting Psychology/American Psychological Association. He is a certified Family Business Advisor through The Family Firm Institute, and is on the faculty of their international GEN training program, and has also served as a Facilitator in the weeklong Families in Business course at Harvard Business School. He regularly presents on topics of leadership, personality and organizational effectiveness.

Past and current clients include Biogen, Basilea Pharmaceuticals, BNY/Mellon, Broad Institute, Choate Rosemary Hall School, Cornerstone Technology, Digitas, Fidelity Investments, Finard Properties, Globe Manufacturing, Hollingsworth & Vose Co., MFS, Millenium Pharmaceuticals, Pixelbridge, RueLaLa, Salmon Health and Retirement, Simon Pearce, SimpleTuition.com, Rogers Corporation, TesaroBio, and Worthen Industries.

Michael received his doctorate from the Massachusetts School of Professional Psychology (now William James College), where his research focused on creativity and personal development in corporate managers. His Masters degree in Spanish is from Middlebury College, and his BA cum laude from Vassar College.

Michael is regarded as an expert in the area of assessments, and has taught classes in the use of assessment tools in the graduate executive coaching program at William James College. He often uses the DiSC, the Hogan, the Leadership Versatility Index 360, and the Team Emotional Intelligence survey with his clients.

He is an avid tennis player and guitarist/songwriter, and lives with his wife and 2 sons.

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