



Katherine (Kit) Williams

Executive Coach & Facilitator – Boston

Kit's expertise is leadership development and she offers her clients a strong global business background coupled with a deep understanding of leadership practices, executive assessment, career development, and coaching methodologies. After more than 20 years in corporate leadership development roles, Kit founded her own executive coaching and leadership development firm, Compass Consulting, in 2010 in the Boston area. In 2017, Compass merged with 3D Leadership Group and Kit continues to bring her skills and experience as an outstanding advisor and coach to both C-suite and emerging leaders.

Kit began her career as an investment banker at Citibank, and moved to First Pennsylvania Bank and Fidelity Bank, where she led the Commercial Lending businesses. After more than a decade as a senior executive in financial services, she made a career transition and became the head of Global Leadership Development for Genzyme (now Sanofi Genzyme). She's also held coaching and consulting roles with the former Manchester Partners International which created opportunities for her to coach Fortune 500 CEO's, CFO's, CIO's, and Chief Legal Officers. Kit has also worked as a consultant with Harvard Business School and served as a Managing Partner with two other global leadership development consultancies.

Kit's clients have included JP Morgan Chase, Raytheon, Hewlett Packard, Dassault Systems, Agilent, Dover, Massachusetts Medical Society, and Merck. Kit's pro bono coaching includes working with Executive Directors through the Social Innovation Forum.

Kit has an MBA from the Wharton School of the University of Pennsylvania, a Masters in Counseling Psychology from Penn, and an undergraduate degree in Philosophy from Rosemont College. She is certified in numerous assessment tools including Benchmarks, Hay Group's Emotional Intelligence Inventory, the LEA, and the MBTI. She considers herself a global citizen having lived and worked in many parts of the world, and she speaks French fluently and gets by in Italian and German. She is Past President of the Old North Corporation and serves on several non-profit boards. In her spare time, you'll find Kit at the yoga studio, planning her next global adventure, and cooking with her family and friends.