



## Lewis M. Rambo PH.D.

### Executive Coach – St. Paul

Lewis is an executive coach who brings international business and significant leadership experience combined with an expertise in organizational learning. He coaches entrepreneurs, executives, and senior level leaders in a broad range of industries supporting the growth of both their leadership acumen and ability to navigate the complexity of their roles. For almost twenty-five years, Lewis was Senior Vice President and Director of Human Resources at Arthur D. Little, one of the first and at the time, largest management, research, and technical consulting firms. Prior to joining Arthur D. Little, Lewis held senior Human Resources Management positions at General Electric's Aircraft Engine Division and at the World Headquarters of the Ford Motor Company.

Lewis has worked with leaders and teams in multinational corporations, family-owned businesses, educational institutions, professional corporations, governmental agencies, and NGOs in the United States, Europe, Asia, Africa, and Latin America. His clients have included Cambridge Technology Partners, Barbrao Technologies, CBRE, Cook Compression, Genzyme, J. Baker & Company, Neustar Communications, Northeast Utilities, Old Mother Hubbard Baking Company, Pfizer, Shire, and Wheelock College.

Lewis is a Professor of Practice in Organizational Behavior and Human Resources Management at the Hult International Business School with campuses in Cambridge, San Francisco, London, Dubai, and Shanghai. He also served as Dean and Professor of Human Resources Management and Organization Development at INCAE, the premier business school of Central America, located in San Jose (Alajuela), Costa Rica, and Managua (Montefresco), Nicaragua.

Lewis received his M.A. and Ph.D. at Wayne State University in Organizational-Industrial Psychology. He studied Industrial Relations at the University of Illinois and completed postdoctoral studies at the Harvard University Graduate School of Education. He is a licensed psychologist and is the author and co-author of numerous articles and publications on a wide range of topics related to Human Resources Management, Organizational Development, Team Building, and the Management of Diversity.

Lewis spends much of his time working with aspiring entrepreneurs and also serves on a number of for profit and not-for-profit boards. He enjoys travel, is an avid reader, and loves to ride his bike.