



## Stephanie McCray

### Executive Coach – Chicago

Stephanie is an executive coach and facilitator who brings more than 20 years of experience to her work with leaders in the corporate, non-profit, and academic sectors. Stephanie specializes in working with high-profile leaders who want access to a trusted advisor outside their organizations to help manage their high stakes, high stress roles. Stephanie has a special passion for working with women and people of color who want to advance their careers beyond the ranks of middle management. As a dynamic speaker and master facilitator, Stephanie's friendly and conversational style creates openings for audiences, large and small, to move from awareness to action.

Stephanie has worked across levels and across functions with clients from companies such as Baxter, Dover, Pfizer, Sanofi-Aventis, Eli Lilly, Blue Cross Blue Shield, SunGard, Google, Fannie Mae, MasterCard, Clorox, and Target.

Stephanie began her career in the insurance industry where she held a variety of positions with increasing responsibility. In one of her premier accomplishments, she led a team of attorneys who argued a case on spousal privilege before the Illinois Appellate Court. In addition to winning that case, they set precedent in the State of Illinois and were featured in The Chicago Daily Law Bulletin.

Stephanie has also worked with Physician Leaders, Health Care Administrators, and CEO's. As a senior consultant inside the health care industry, she specialized in strategic change, leadership development, talent management, and performance improvement. She also taught graduate MBA courses such as International Business Strategies, High Performance Work Systems, and Conflict Strategies for Senior Leaders in the Executive Education Program at Loyola University.

Stephanie is a member of the Healthcare Businesswomen's Association and partnered with the National Association of Hispanic MBA's (now Prospanica) to spearhead the launch of an Executive Coaching Program for their senior level members.

Stephanie received a Master's Degree in Organization Development from Loyola University-Chicago and she holds a Bachelor's Degree in Business from the University of Illinois at U-C where she graduated with honors. Stephanie received her professional coaching certification from New Ventures West and is a member of the International Coach Federation (ICF). She is certified to administer several 360 assessments including The Leadership Circle, Lominger's Voices 360, PDI's Profilor and Executive Profilor, and the entire suite of leadership assessments offered by the Management Resource Group including the LEA.