



Sue Williamson, Co-Founder

Executive Coach & Facilitator – Boston

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Sue is an executive coach who brings a diverse business background in a wide range of industries. As a coach, Sue brings her experience as an entrepreneur, a member of senior leadership teams, and a consultant, and couples this with her passion for the human element in organizations to support the development of leaders who succeed both professionally and personally. She also enjoys facilitating the 3D suite of leadership workshops and programs in a style described as warm, insightful, and engaging.

For more than 25 years, Sue has worked with over 50 national and global companies representing the public, private, and nonprofit sectors. Sue coaches mid and senior level leaders and is also a coach in Executive Education Programs for Harvard, Babson, and Bentley University. Most recently Sue has coached leaders at Amazon Robotics, AT&T, Biogen, Choate Hall & Stewart, Eaton Vance, ImmunoGen, Partners Healthcare, PTC, Sarepta, Sunovion Pharmaceuticals, TESARO, and TraceLink.

Before co-founding 3D Leadership Group, Sue served as Chief Operating Officer for Insight Performance Inc., Director of Operations for Delta Dental Plan, and Compensation Consultant for Fidelity Investments. This line management experience guides her recognition of what is important to leaders at all levels, as well as her approach to coaching. Sue's consulting experience with Watson Wyatt and W.T. Haigh & Co took her to all corners of the U.S. and Europe where she was leading global compensation projects.

Sue holds an MBA from Babson's F.W. Olin Graduate School of Business and a BA in Psychology from Wheaton College. She completed her professional coaching certifications with Coach Training International and Team Coaching International, and is a PCC certified coach through the International Coach Federation. She is certified to use a variety of assessment instruments including the Hogan, TypeCoach, EQi-2, and the DiSC, as well as 360-degree feedback tools including VOICES, The CCL suite of 360's, The Leadership Versatility Index, The Emotional and Social Competence Inventory, Team EI Survey, and the Team Coaching Diagnostic.

Sue supports the Center for Women and Enterprise as a trained file reviewer for companies in the certification process.

Sue loves to ski, kayak, paddle board, and bike, as well as an occasional round of golf or tennis. She enjoys cooking, reading good novels, and spending time outdoors with her family.