



## Deb Busser

### Executive Coach & Facilitator – Boston

As an executive coach for almost 15 years, Deb partners with C-suite and senior level leaders who are committed to their own evolution as they adapt to change – in new roles, new markets, or new businesses. A trusted and visionary thought partner, she has significant cross-cultural experience coaching executives from throughout the world and is adept in working with fast-growing, innovative organizations. Client outcomes include broader and more strategic thinking, increased effectiveness and contribution, greater credibility and influence, stronger internal and external relationships, and enhanced executive presence.

Most recently, Deb has coached leaders from Alexion, Biogen, Boston Private, Cambridge Associates, Charles River Associates, Collette, the Federal Reserve, Foundation Medicine, Harvard Business School, Iron Mountain, Kronos, MIT, McGraw-Hill, and UMass Medical Center. She also coaches in executive education. Deb's corporate career includes director roles in HR and Product Marketing over her ten years at Fidelity Investments. As a leader in Fidelity's HR Outsourcing group, she partnered with the systems and technology team to set the strategic direction and create a multi-year product roadmap for a segment of the business. At Manpower International, she had P&L, business development, and staff management responsibility for multiple profit centers. In addition, Deb was a Partner with a boutique career transition firm, Essex Partners, where she consulted with clients at the executive level.

She has coaching and coach trainer certifications from the Coach Training Alliance and the Evolutionary Institute, and has earned the PCC credential from the International Coach Federation. Her 360-degree certifications include VOICES and The Leadership Versatility Index 360, and she frequently uses the MBTI Step II, The Hogan, and the Enneagram with her clients. Deb has been published or quoted in CBS MoneyWatch, Business Insider, Talent Management, SHRM, and AMA Shift on issues related to leadership, talent management, and workplace trends.

With a BS in Business Administration/Marketing and a MA in Community Social Psychology from the University of Massachusetts, where she taught Dynamics of Interpersonal Relations, as an adjunct professor, was formally recognized for her contributions to enhance and promote human development and well-being.

Deb teaches a creative dance class, Shake Your Soul®, at her local community center where she has served as a member of the board. As an active member of The Boston Club, she has served on the corporate board committee and co-chaired the peer mentoring program. She lives in the Boston area with her husband and has two daughters who have launched. She enjoys international travel, summer vacations on Martha's Vineyard, great books, outdoor concerts, and singing with the 3DL 'band'.