



## Renée Cooper

**Executive Coach & Facilitator – Boston & San Francisco**

Whether teaching a leadership workshop, coaching an executive client, or facilitating a senior team, Renée brings a warm, direct, and insightful style to her work. With 20 years as a coach and leadership consultant, she has deep experience in executive coaching, action learning teams, and workshop design and delivery. And because she's been a line manager herself, she knows the importance of building leadership skills that are practical, relevant, and effective.

Renée has worked with executives and senior teams at some of America's leading corporations, including Abry Partners, Acer Pharmaceuticals, Amazon Robotics, Bain Capital, Biogen, Boston Private, Charles River Associates, Eaton Vance, Giner Life Sciences, John Hancock, McGraw-Hill, and Sunovion Pharmaceuticals. She also has served nonprofit organizations such as Fenway Health and Boston Public Schools. In addition, Renée coaches executive participants in Harvard Business School's Advanced Management Program. Her pro bono work includes leadership coaching with The Gratitude Network, a not-for-profit which supports social impact entrepreneurs in scaling their businesses.

From 2002-2008, Renée served as an adjunct coach with the Center for Authentic Leadership. From 1996-2000, Renée led the leadership practice at a boutique management training and consulting firm. In that capacity she provided C-level executive coaching, and designed and delivered leadership development workshops for senior management teams across the country. Previously, she worked for a Fortune 250 industrial manufacturer, where she held senior line management and human resource positions.

Renée holds an MBA from Harvard Business School and a Bachelor of Science in Economics and Applied Mathematics from Brown University. She completed her coaching certification with the College of Executive Coaching and is trained to use a variety of assessment instruments including The Hogan, MBTI Step II, and the EQ in Action. Her 360 feedback certifications include the Leadership Versatility Index 360, Benchmarks 360, The Team Effectiveness Survey, Prospector 360, and the Emotional and Social Competence Inventory 360.

Renée enjoys time with her two grown sons, and in her spare time likes to escape to the beach for reading, running and relaxation.