



Sue Williamson

Executive Coach and Co-Founder – Boston

Sue is an executive coach with a diverse business background in a wide range of industries. As a coach, Sue brings her experience as an entrepreneur, co-founding 3D Leadership Group, as a member of senior leadership teams, and as a consultant; she couples this with her passion for the human element in organizations to support the development of leaders who succeed both professionally and personally.

For more than 25 years, Sue has worked with over 60 national and global companies representing the public, private, and nonprofit sectors. Her industry experience includes Biotech/Pharma, Financial Services, Healthcare, Higher Education, High Tech, Manufacturing, and Professional Services. She is fascinated by her continuous learning of what companies are doing to impact our world in positive ways. Sue coaches mid and senior level leaders and is also a coach in Executive Education Programs for Harvard, Babson, and Bentley University. Most recently, Sue has worked with leaders at Acer Therapeutics, Alexion, Amazon Robotics, Choate Hall & Stewart, ImmunoGen, Karyopharm, Partners Healthcare, PTC, Sarepta, and Sunovion Pharmaceuticals.

Before co-founding 3D Leadership Group, Sue served as Chief Operating Officer for Insight Performance Inc., Director of Operations for Delta Dental Plan, and Compensation Consultant for Fidelity Investments. This line management experience guides her recognition of what is important to leaders at all levels, as well as her approach to coaching. Sue's consulting experience with Watson Wyatt and W.T. Haigh & Co provided her with broad industry experience and took her to all corners of the U.S. and Europe where she led global compensation projects.

Sue holds an MBA from Babson's F.W. Olin Graduate School of Business and a BA in Psychology from Wheaton College. She completed her professional coaching certifications with Coach Training International and Team Coaching International, and is a PCC certified coach through the International Coach Federation. She is certified to use a variety of assessment instruments including The Hogan, TypeCoach, EQi-2, and the DiSC, as well as 360-degree feedback tools including VOICES, The CCL suite of 360's, The Leadership Versatility Index 360, The Emotional and Social Competence Inventory, Team EI Survey, and the Team Coaching Diagnostic.

Sue volunteers for the Center for Women and Enterprise and is a frequent speaker for WEST.org – Women in the Enterprise of Science and Technology.

A native New Englander and a motto of "variety is the spice of exercise", Sue loves to ski, kayak, paddle board, hike and bike, and practices gentle yoga, as well as an occasional round of golf or tennis. She enjoys travel, cooking, reading good novels, and spending time outdoors with her husband, two grown children, and dog Lola.