



## Ed Evarts

### Executive Coach & Facilitator – Boston

With over thirty years of innovative leadership and management experience, Ed possesses the ability to build awareness, create action, and deliver results. He has partnered with key leaders in biotechnology, business-to-business services, financial services, healthcare, and government services. His clients include Alexion Pharmaceutical, Ansatz Capital, Abry Partners, Biogen, BlueCross BlueShield, The Boston Foundation, Bright Horizons, Bristol Community College, Cabot Risk Management, Cambridge Associates, DeskTop Metal, Giner, Harvard Business School, HealthEdge, ILPA, Johnson & Johnson, Millicom, Novartis, OrthoLite, Safety Partners, Slade Gorton, Suffolk Construction, the United States Department of Transportation, and Vertex Pharmaceuticals.

Ed has held leadership roles at Iron Mountain, the (former) Federated Department Stores, and the (former) May Department Stores. As a coach and as a human resources executive, he has supported leaders at all levels of an organization in a variety of high-impact business areas including account management, engineering, finance, human resources, information technology, legal, marketing, product development, transportation, operations, and sales. Ed is known for his enthusiastic, genuine, accessible, and responsive style.

He is the author of two books: *Drive Your Career: 9 High-Impact Ways to Take Responsibility for Your Own Success* and *Raise Your Visibility & Value: Uncover the Lost Art of Connecting on the Job*, focusing on seven visibility accelerators that help business professionals become more visible and valuable in their organizations and industry. The second book also includes free access to the Raise Your Visibility Indicator, which helps participants identify visibility areas that need attention.

Ed holds a bachelor's degree in Business Administration from the University of Arkansas and received a Certificate in Applied Project Management from Boston University. He is a qualified administrator of the Five Behaviors of a Cohesive Team training program as well as the Center for Creative Leadership assessment tools, The Leadership Versatility Index 360, the Four Stages of Psychological Safety, the Executive Presence Indicator, the EQi 2.0 Emotional Intelligence, The Hogan, Team Emotional Intelligence Survey, Raise Your Visibility Indicator, TypeCoach personality preference assessment, Myers-Briggs, FIRO-B<sup>®</sup> Interpersonal Orientation assessment, Thomas-Kilmann Conflict Mode instrument, and Lominger Voices<sup>®</sup>, a 360° feedback tool.

Ed is a Board Certified Coach with the Center for Credentialing and Education. He is Past-President of the New England Chapter of the International Coach Federation.