

Deb Busser

Executive Coach

As an executive coach for almost two decades, Deb partners with C-suite and senior-level leaders committed to their evolution as they adapt to change – in new roles, new markets, or new businesses. Deb is a Master Certified Coach, or MCC, a designation awarded by the International Coaching Federation to an exclusive group of global coaches.

Deb has been published or quoted in CBS MoneyWatch, Business Insider, Talent Management, SHRM, and AMA Shift on leadership, talent management, and workplace trends and has significant cross-cultural experience coaching executives from around the world.

As a coach in Executive Education at Harvard Business School for the past ten years, Deb has broadened her coaching reach to global leaders from many industries and cultural backgrounds, including as a group facilitator at the annual Women’s Leadership Forum. Deb is also a Core Guide for Chief, a private network designed for select women in executive leadership.

Deb’s corporate career includes director roles in HR and Product Marketing over her ten years at Fidelity Investments. At Manpower International, she had P&L, business development, and staff management responsibility for multiple profit centers. In addition, Deb was a Partner with a boutique career transition firm, Essex Partners, where she consulted with executive-level clients.

She has also served as an adjunct professor at the University of Massachusetts, where she was formally recognized for her contributions to enhancing and promoting human development and well-being.

Deb lives in the Boston area with her husband and has two daughters who have launched. She enjoys international travel, summer vacations on Martha’s Vineyard, outdoor concerts, and teaching a creative dance class, Shake Your Soul®, at her local community center, where she has served as a board member.

Did you know? Deb was featured in a Redbook article for fulfilling her dream of singing in a band.



Education:

- Public Leadership Credential, Harvard Kennedy School
- MA – Community Social Psychology, University of Massachusetts, Lowell
- BS – Business Administration/ Marketing, University of Massachusetts, Lowell

Certifications:

- Master Certified Coach, MCC (ICF)
- Evolutionary Institute, Advanced Certified Coach and Coach Trainer
- Coach Training Alliance, Certified Coach
- VOICES 360 (Korn Ferry)
- The LVI 360 (Kaiser Leadership)
- MBTI Step II
- The Hogan Suite
- The iEQ9 (Enneagram)

Selected Clients:

Acer Therapeutics, Amazon Robotics, Cambridge Associates, Charles River Associates, Foundation Medicine, Harvard Business School, ImmunoGen, Kronos (UKG), Locus Robotics, McGraw-Hill, Morgan Stanley, Sunovion, and Teradata.