

# Carol Salloway

## Executive Coach

Carol is a Master Certified Coach (MCC) with over 25 years of leadership development experience. Carol's previous line management and extensive management consulting background enable her to bring a deep understanding of organizational and business dynamics to her coaching work.

She has coached hundreds of leaders at different stages of their leadership evolution. Her clients are in knowledge-based industries – life sciences, health care, technology, financial services, higher education, and professional services.

In 2023, Carol was awarded the Master Coach Certification from the International Coaching Federation (ICF), a designation held by less than 5% of coaches globally.

Carol has developed a very deep toolkit, leveraging the best of psychology, emotional intelligence, and neuroscience. She helps make the leader's invisible beliefs and patterns visible. They see more choices in responding to situations and can engage most effectively.

Carol is a Master Coach Supervisor in the Graduate College of Executive Coaching at William James College. She recently served on the Board of the International Coaching Federation of New England and serves on the board of the Hills Beach Association.

Committed to giving back, Carol is an Executive Coach with the Gratitude Network, which supports social entrepreneurs in solving critical issues related to children and education.

Carol recently moved to Southern Maine and loves the ocean and the beautiful surroundings that Maine offers.

**Did you know?** Carol pioneered as one of the few females in the first class of women admitted to the country's oldest boy's prep school.



### Education:

- MBA – Boston University
- BA – Simmons College

### Certifications:

- Master Coach Certification (MCC)
- New Ventures West Integral Coach Training
- Neuro-Transformational Coach
- The LVI 360 (Kaiser Leadership)
- CCL Suite of 360 Assessments
- Leadership Agility 360
- Hogan Leadership Suite
- The Enneagram
- Myers-Briggs Type Indicator
- EQ in Action
- Team EI Assessment (EI World)
- EQ-I 2.0 (MHS)
- Immunity to Change
- The Results Accelerator
- Managing your Leadership Brand
- MBSR Stress Reduction Program
- NVC Mediation

### Selected Clients:

Alexion Pharmaceuticals, Beth Israel Lahey, Deciphera, Harvard Executive Education, ImmunoGen, Locus Robotics, Mass General Brigham, Needham Bank, MKS Instruments, Verve Therapeutics, and Wolf Greenfield Law.